



**West Wight Timebank is a community project
that operates under Action 4 Support CIC**

EQUAL OPPORTUNITIES POLICY

(Reviewed June 2015 and then October 2018)

West Wight Timebank has a steering group who are committed to both the avoidance of unlawful discrimination and the positive promotion of equal opportunities. In pursuit of this it is essential that no person shall experience more or less favorable treatment on the grounds of disability, gender, sexual orientation, marital status, family responsibility, age, race, colour, ethnic origin, nationality (subject to a work permit where required), trade union membership and activity, political or religious belief, or gender dysphoria.

In order to ensure this policy remains effective all Timebank related practices and procedures will be monitored on a continuing basis. Where appropriate, action will be taken to address any matters arising from monitoring.

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West Wight Timebank, Lavender Cottage, Main Road, Newbridge, Isle Of Wight,
PO41 0TX

Tel: 07872 304 294 Email: info@wwtb.org

Website: <http://action4support.co.uk>

Action 4 Support CIC Company Number: 11307451





Action 4 Support CIC has overall responsibility for ensuring the consistent application and the implementation of the policy. All Timebank members must ensure that their conduct is in accordance with the equal opportunities and associated policies, procedures and codes of practice with respect to working practices and relationships.

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